



NOTICE OF MEETING AND AGENDA
City Council Chambers
735 8th Street South, Naples, Florida 34102

One or more other elected or appointed officials may be in attendance at this meeting.

Welcome to today's City Council Meeting. If you wish to address the Council regarding an item listed on this agenda, please complete a registration form at the rear of the room and place it in the Speaker Request Box located on the Council dais prior to consideration of that item. Public comments will be heard during Item 5 and during specific agenda items. Another opportunity for public comments will be provided at the end of the meeting. We ask that speakers limit their comments to 3 minutes and that large groups name a spokesperson whenever possible. Thank you for your interest and participation in City government.

Pledge of Civility

It is the desire of the City of Naples to encourage the open exchange of ideas, fair discussion of the issues, and the participation of all persons in government, therefore, we pledge to be respectful of each other even when we disagree, to direct all comments to the issues, and to avoid personal attacks during all City meetings and workshops.

Joint Meeting General / Police Officers / Firefighters Pension Boards of Trustees
Friday, December 5, 2025
9:30 AM

All proposed ordinances and information on other items listed below, which have been provided in advance of this meeting, may be inspected in the office of the City Clerk, Room B, City Hall, or on the City of Naples home page <https://www.naplesgov.com/> or call the City Clerk's Office, 213-1015. All written, audio-visual, and other materials presented to the City Council in conjunction with deliberations during this meeting will become property of the City of Naples and will be retained by the City Clerk

I. Joint Meeting General / Police Officers' / Firefighters' Pension Boards of Trustees

1. Pledge of Allegiance
2. Roll Call
3. Public Comment
4. Items to be added
5. Approval of Minutes
[2025-0905 pensionj minutes](#)
6. Approval of Shared Expenditures
[PENSIONDISBURSMENTS.pdf](#)

7. Sugarman Susskind Braswell & Herrera Report

8. Graystone Consulting Presentation

[Naples Manager Search 12 2025 Reduced Size](#)

[Naples Summary 3Q 2025](#)

[Naples 3Q 2025](#)

[naples general policy_11 2025 Marked.pdf](#)

[naples fire policy_12 2025 _Clean.pdf](#)

[naples fire policy_12 2025 with Sector Fund Language_Clean.pdf](#)

[naples general policy_11 2025 Clean.pdf](#)

[naples general policy_11 2025 with Sector Fund Language_Clean.pdf](#)

[naples general policy_11 2025 with Sector Fund Language_Marked.pdf](#)

[naples police policy_11 2025 _Clean.pdf](#)

[naples police policy_11 2025 with Sector Fund Language_Clean.pdf](#)

[Naples Benchmark Comparisons.pdf](#)

9. Correspondence / Announcements / Communications

[12 2025 On The Markets.pdf](#)

[Memo Meeting Schedule 2026.pdf](#)

II. General Employees' Pension Board of Trustees

1. Roll Call

2. Public Comment

3. Items to be added

4. Approval of Retirement Applications

[Memo General Retirement Applications 12-05-2025.pdf](#)

5. Approval of Return of Contributions

[Return of Contributions \(General\) 12-05-2025.pdf](#)

6. Sugarman Susskind Braswell & Herrera Report

7. Correspondence / Announcements / Communications

[1456 Naples GE Retirement Trust 2025 Q3 Statement.pdf](#)

[Memo Meeting Schedule 2026.pdf](#)

III. Police Officers' and Firefighters' Pension Boards of Trustees

1. Roll Call

2. Public Comment

3. Items to be added

4. Approval of Retirement Applications

[Memo Police Retirement Applications 12-05-2025.pdf](#)

[Memo Fire Retirement Applications 12-05-2025.pdf](#)

5. Approval of Return of Contributions

[Return of Contributions \(Police\) 12-05-2025.pdf](#)

6. Memo: Interview Candidates for Board Appointed 5th Seat (Fire)

[Binder1.pdf](#)

7. Sugarman Susskind Braswell & Herrera Report

8. Correspondence / Announcements / Communications

[1457 Naples Police Retirement Trust 2025 Q3 Statement.pdf](#)

[1458 Naples Fire Retirement Trust 2025 Q3 Statement.pdf](#)

[Memo Meeting Schedule 2026.pdf](#)

NOTICE

FORMAL ACTION MAY BE TAKEN ON ANY ITEM DISCUSSED OR ADDED TO THIS AGENDA. ANY PERSON WHO DECIDES TO APPEAL ANY DECISION MADE BY THE CITY COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING (OR HEARING) WILL NEED A RECORD OF THE PROCEEDINGS AND MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDING IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE HEARD. ANY PERSON WITH A DISABILITY REQUIRING AUXILIARY AIDS AND SERVICES FOR THIS MEETING MAY CALL THE CITY CLERK'S OFFICE AT (239) 213-1015 WITH REQUESTS AT LEAST TWO BUSINESS DAYS BEFORE THE MEETING DATE.